

CURRICULUM VITAE



DIETER RADEKE

FOERDESTR. 46

D-24944 FLENSBURG

GERMANY

PHONE: +49-461-31367303

MOBILE: +49-177-5335649

MAIL@DIETER-RADEKE.DE

WWW.DIETER-RADEKE.DE

SUMMARY:

- ◆ Master of Business Administration with background economic computer science
- ◆ **28 years** of experience in developing, implementing and operating IT systems with the focus on ERP systems for Retail, Logistics and FMCG
- ◆ **25 years** of experience as an **IT Project Manager** (management of up to 40 team members with project budgets up to € 2 million), 8 years of experience as **IT Department Manager** (leadership of up to 25 people)
- ◆ **13 years** of experience in implementing solutions of **SAP** (including **S/4 HANA**)
- ◆ **Results and target oriented** in Project Management and leading departments
- ◆ **Professionally** in planning, executing and follow-through of large projects also under commercial aspects
- ◆ 100% willingness to travel with experience in international projects in 11 countries so far
- ◆ **Certification as Project Management Professional (PMP)** by the Project Management Institute (PMI)

Career History

Since July 2020

Company: **SAP Consulting Dieter Radeke**, Flensburg, Germany
Industry: Consulting
SAP Project Manager

Key achievements

- ◆ Implementing S/4HANA solutions for my customers

July 2019 – June 2020

Company: **Syntax Systems**, Weinheim, Germany
Industry: Consulting
Principal SAP Project Manager

Key achievements

- ◆ Implementing S/4HANA (On Premise and Cloud) solutions for our customers

November 2018 – June 2019

Company: **Daenisches Bettenlager / JYSK-Group**, Flensburg-Handewitt, Germany
Industry: Retail
Head of SAP

Key achievements

- ◆ Disciplinary leadership of 25 Employees
- ◆ Operation and further development of the used SAP modules:
 - SAP Retail (MM, SD, WM)
 - SAP BW
 - SAP CAR
 - SAP CRM
 - SAP Hybris Marketing
 - SAP Solution Manager

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Career History

October 2015 – October 2018

Company: **Lidl Stiftung**, Neckarsulm, Germany
Industry: Retail

Senior Consultant SAP for Retail powered by SAP HANA
February 2018 – July 2018: **Project Manager to prepare the technical conversion of the Lidl-ERP to SAP S/4 HANA**

Key achievements

- ◆ Project Manager for the preparation of the technical conversion of the Lidl-ERP-ECC-solution to SAP S/4 HANA
- ◆ Implementation of the SAP S/4 Model Company for Core Retail
- ◆ Concept of the procedure to use in the future solution as much as possible from the S/4-standard-functionalities
- ◆ Quality management for the international implementation of SAP for Retail powered by HANA in 28 different countries
- ◆ Project Leader Allocations Fresh Products
- ◆ Coordination of the change requirements with the responsible international department
- ◆ Doing the needed customizing activities in the area of responsibility
- ◆ Creation of concepts for needed software changes and coordinate their implementation with the responsible developers
- ◆ Coordination and cooperation in the execution of needed test activities in the area of responsibility
- ◆ On-site support for international productive starts

January 2015 – September 2015

Company: **Wincor Nixdorf Retail Consulting**, Stuttgart, Germany
Industry: Consulting
Senior Consultant

Key achievements

- ◆ Consulting customers out of the Retail area / Collaboration in creating customer-offers
- ◆ Project Manager and Solution Architect for the implementation of a Standard-ERP-System at a middle sized Food-Retailer in Italy

Career History

November 2012 – December 2014

Company: **Accenture**, Duesseldorf, Germany
Industry: Consulting, System-Integration
Senior Manager

Key achievements

- ◆ Project manager for different SAP implementations for customers coming from the consumer goods industry (for example located in Denmark)
- ◆ Cooperation/ Proposal Lead for the creation of different proposals to customers from different industries
- ◆ Management and assessment of the associated team members in the projects (up to 40 international colleagues)

May 2007 – October 2012

Company: **Kaufland Information Systems**, Weinsberg, Germany
Industry: Retail
Senior Project Manager SAP

Key achievements

- ◆ Project Manager for the implementation of SAP LES (including Pick-by-Voice) in different foreign-country-locations of Kaufland logistics in Czech Republic, Poland, Romania and Slovakia. There I stayed in total 3 years in the foreign countries
- ◆ Project Manager for a SAP Release Change (from 4.7 to 6.0) on 28 SAP systems in 7 countries
- ◆ Management of international project teams with up to 30 team members coming from different countries
- ◆ Doing the complete planning activities of big IT projects (including budget calculation and control)
- ◆ Organization of user trainings for up to 700 colleagues per location
- ◆ Responsible for extensive system test activities
- ◆ Leading the activities of productive starts in logistics distribution centres, each with about 100,000 square meters warehouse area.

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Career History

January 2004 – April 2007

Company: **Salomon Automation**, Dortmund, Germany
Industry: Software-Development, Consulting in the logistics area
Department Manager WAMAS-Software

Key achievements

- ◆ Leadership for 8 employees (Project-Leaders and Consultants)
- ◆ Responsible for cost centres
- ◆ Personnel planning
- ◆ Leadership of IT-Projects for implementing warehouse management systems with responsibility for costs, turnover, earnings and delivery on time
- ◆ Pre-Sales: Creating offers (including offers-calculation)
- ◆ Planning of Project budgets

November 1991 – December 2003

Company: **Tengelmann Group**, Wiesbaden & Muelheim/Ruhr, Germany
Industry: Retail
Department Manager Logistics Systems
Project Manager
Programmer

Key achievements

- ◆ Leadership of the associated people in the department and in the projects
- ◆ Taking possession of the daily operation (hotline-management, problem-management, error-correction) and development (from the request to the implementation, training and productive starts) for the systems EUROLOG and DISPOS 2 (used for the fresh assortments of the Tengelmann Group)
- ◆ Guarantee the daily operation of all IT-systems in the logistics-area (ERP and warehouse management) of the discounter PLUS incl. 1st- and 2nd-level-support with 7 days, 24 hours reachability
- ◆ Evaluation of SAP Retail as a possible new system architecture for the Tengelmann Group
- ◆ Development of a proposal for a unification of the ERP-systems for the Tengelmann group with the documentation of as-is- and to-be-processes
- ◆ Leading of IT projects in the environment ERP systems logistics and distribution
- ◆ As-is-process-analysis and developing to-be-processes and their final lockup with the responsible user-departments
- ◆ Responsible for the implementation of an ERP-system in Spain, Poland and Czech Republic connected with stays of appr. 1 year in each country. In the countries I lead a project team of up to 25 members
- ◆ Participation in the design, development and practice implementation of a self-developed comprehensive ERP system, with interfaces to SAP R/3 and Data Warehouse. The system was used for the planning and the logistics of the entire fruit and vegetable assortment for 3,500 stores in Germany

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Career History

January 1986 – July 1986

Company: **Wagenfelder Spinnereien**, Wagenfeld, Germany
Textile industry
Administrative Clerk

July 1984 – September 1984

Company: **Lackdraht Union GmbH**, Sulingen, Germany
Metal industry
Administrative Clerk

Education and Military Service

October 1986 - October 1991

University studies of Business Administration, University of Osnabrück, Germany;
Degree: '**Diplom-Kaufmann**' (equal to Master of Business Administration)

October 1984 – December 1985

Mandatory 15-month **basic military service**, Bundeswehr, Germany

August 1982 – July 1984

In-firm training '**Industriekaufmann**' (industrial clerk); Lackdraht Union GmbH, Sulingen, Germany

August 1979 – July 1982

Grammar-school 'Gymnasium Sulingen', Sulingen, Germany
Degree: '**Abitur**' (permission to join any University)

Language Skills

- ◆ **German** – native speaker
- ◆ **English** – excellent written and spoken
- ◆ **French** – basic knowledge
- ◆ **Spanish** – basic knowledge

Technical core competencies

- ◆ **Standard software:** SAP S/4 HANA, SAP Retail, SAP LES, ALWIS warehouse management, WAMAS warehouse management
- ◆ **Microsoft Office** including Project und Visio
- ◆ **Programming:** PROGRESS 4GL
- ◆ **OS-Administration:** UNIX, Microsoft Windows
- ◆ **Database administration:** ORACLE, PROGRESS-RDBMS

Further Education

LEADERSHIP AND MANAGEMENT

- ◆ Guide and motivate staff and colleagues
- ◆ Basic Management Training
- ◆ Leading in Projects
- ◆ Moderate and convince professionally
- ◆ Executive suddenly
- ◆ Effective presentations
- ◆ Moderation
- ◆ Efficient Project Management

SALES OF IT-SERVICES

- ◆ Several IT sales trainings
- ◆ Delivery Sales School (international training in the USA)

SAP R/3

- ◆ Processes in SAP Transportation Management
- ◆ Warehouse Administration
- ◆ Processes in Logistics Execution
- ◆ SAP Promotion Management for Retail
- ◆ SAP Allocation Management for Retail
- ◆ SAP Translation Hub in a Nutshell
- ◆ SAP Screen Personas: Introduction and Building Mobile Applications
- ◆ SAP Business ByDesign Supply Chain Management
- ◆ SAP Digital Boardroom in a Nutshell
- ◆ An Introduction to SAP HANA / In Memory Data Management
- ◆ Blockchain – Hype or Innovation?
- ◆ Introduction to Ariba

SAP S/4 HANA

- ◆ SAP S/4HANA – Deep Dive
- ◆ SAP S/4HANA – Use Cases
- ◆ Implementation of SAP S/4HANA
- ◆ Data Migration to S/4HANA
- ◆ SAP Leonardo – Enabling the Intelligent Enterprise
- ◆ SAP Retail Omnichannel Commerce
- ◆ Procurement Transformation with SAP Ariba and SAP S/4HANA
- ◆ SAP BW/4HANA in a Nutshell
- ◆ SAP Solution Manager for SAP S/4HANA Implementation in a Nutshell
- ◆ Innovative logistical processes in SAP S/4HANA Enterprise Management

ORACLE

- ◆ ORACLE database administration
- ◆ ORACLE SQL for database changers

Further Education

PROGRESS programming and database administration

- ◆ PROGRESS System Administration
- ◆ Programming with PROGRESS

UNIX system administration

- ◆ Workshop OpenUNIX 8
- ◆ TCP/IP and NFS
- ◆ System management with SCO UNIX
- ◆ UNIX – overview / basics / extensions

OTHER

- ◆ Various trainings in logistics basics
- ◆ System administrator for the warehouse management system ALWIS
- ◆ Isotec – Methods of requirements analysis
- ◆ Time- and Self-Management
- ◆ Certified Retail Industry Generalist